

Corporate Social Responsibility Policy

AJT Engineering Ltd operates from four facilities situated at key locations in Scotland. The organisation's core business is the repair or new manufacture of equipment for various sectors of industry, and its supply chain includes large multi-national and UK based suppliers who provide materials, components and services.

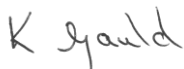
Our main core value is to conduct all aspects of our business with honesty, integrity and with respect for those we deal with. We have developed our policies and procedures to be fully compliant with the requirements and the spirit of the Modern Slavery Act 2015 and the Bribery Act 2010. It is our policy not to employ any person that is under the age of fifteen.

To comply with the requirements of the Modern Slavery Act 2015, and any subsequent amendments, the organisation has:

- introduced contractual obligations that reflect the requirements of the act and any subsequent amendments within its standard terms and conditions;
- undertaken an assessment of potential risks relating to work practices and methods within our supply chain, including risks that may arise in relation to the sourcing and approval of new suppliers;
- initiated a full review and assessment of our current supplier base in relation to slavery and human trafficking; and
- introduced internal training programmes to ensure that staff are aware of the requirements of our policies and procedures.

We respect the dignity and well-being of our employees and others that may be affected by our operations, including visitors to the facilities, contractors, neighbouring businesses, stakeholders, interested parties and the wider community. It is our policy to understand and fully comply with all aspects of relevant employment, environmental and occupational health and safety legislation.

We recognise that our operations can have a potential environmental impact, and as a consequence, we aim to promote environmental sustainability and biodiversity – and to engage in circular economy principles. Our arrangements for environmental management are certified as compliant with the current revision of ISO 14001.



Ken Gauld, Managing Director

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